



ANNUAL REPORT 2019-2020



**JESUIT RESEARCH AND DEVELOPMENT SOCIETY
NEW DELHI**

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JESUIT RESEARCH AND DEVELOPMENT SOCIETY
10 Institutional Area
Lodhi Road, New Delhi - 110 003

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For Private Circulation only

Published by

Jesuit Research and Development Society
10 Institutional Area
Lodhi Road, New Delhi-110 003

Printed at

Bosco Society for Printng & Graphic Training
Jamia Nagar, Okhla Road
New Delhi-110 025

Design & Layout: Ruben Minj

CONTENT

	Page No
From the Secretary's Desk	1
Legal Awareness & Training	3
Seminars and Workshop	9
Projects	11
Publications	24
Lectures	26
Governing Board Members	27
Partnerships (International Organisations)	28
Staff Members	29

FROM THE SECRETARY'S DESK



The Jesuit Research and Development Society was founded on 22 March 2006 to assist, promote, channelize, undertake charitable, social and humanitarian work, irrespective of caste, community, religion and economic status, solely for philanthropic purposes. Since its inception, the Society has been engaged in research and research related activities as well as supporting Government and Non-Governmental organisations in their efforts to promote the socio-economic development of marginalised communities, in particular, the Dalits, Tribals, Minorities and other weaker sections of society. JRDS has been responding to the challenges faced by marginalised sections of society in the country for the last 14 years by engaging in relevant training, publication and advocacy through collaboration and networking with a large number of social activists, people's movements, human rights groups, civil society organizations and ecological movements throughout India and the world.

This also involves conducting, organizing, supporting and participating in conferences, seminars, workshops, meetings, trainings etc. The Society supports and engages in charitable activities for educational purposes and socio-economic development of marginalised communities. This includes providing grants, scholarships, concessions, incentives, subsidies, etc. Finally, in order to fulfil the aims and objectives of the association, the Society networks and collaborates with like-minded academicians, professional groups, associations, non-governmental and governmental organizations and international organizations.

The academic year 2019-20 has been a year of many engagements for the empowerment of Dalits, Tribals, women, and other marginalised sections of society. The strategy has been to engage in conducting quality training and seminars. In order to amplify the impact of our engagements, we have been networking and collaborating with a number of national and international agencies.

Jesuit Research and Development Society conducted the following programmes: (1) A National Seminar on Educational Rights of Minorities was organised for 111 Principals and Managers of various Minority

Educational Institutions from 20 states from 25th - 28th October, 2019.
(2) A two days training workshop on ‘LEGAL COMPLIANCES for NGOs/Educational Institutions’ on 23rd - 24th November, 2019 in New Delhi. 120 participants from all over India attended this workshop.

JRDS collaborates with nearly 100 organisations in the project “Lok Manch: Development and Access to Entitlements of the Marginalised “ to reach out to nearly 300,000 households in 13 States in India. In addition to training programmes and workshops at the state-level, a National Workshop on “Social Security and Good Governance – Towards a Broad-based Strategies for Accessing/Realizing Entitlements” was held in New Delhi, on 23th –25th July, 2019.

JRDS continues to provide consultancy support for NGOs in India through the project “Animating NGOs through Capacity Building and Professional Support Programme” in order to supplement Government efforts at poverty alleviation.

During the year, a para-legal training was conducted in Delhi. In addition, a workshop on ‘Educational Rights of Minorities’ was conducted in Delhi. A First Round Table Discussion on “103rd Constitutional Amendment” facilitated by Dr. MP Raju and a 2nd Round Table discussion on “A critical look at the Triple Talaq” facilitated by Mr. Salman Khurshid, Senior Advocate, Supreme Court was held in the Institute.

The Institute has been providing legal aid and assistance to the marginalised sections of society. It has been providing legal assistance and training to social and developmental organisations and legal practitioners in different parts of India.

JRDS remains a beacon of hope to marginalised communities suffering from socio-economic inequalities and growing religious fundamentalism by the services rendered in terms of training, legal services and programmes. It hopes to contribute positively to the national and global effort to build a world that is sustainable and equitable in collaboration with civil society, people’s movements worldwide.

Paul D’Souza, S.J.

Secretary

Jesuit Research and Development Society

1. LEGAL AWARENESS AND TRAINING

A. Legal Awareness Training

The legal awareness and training programmes undertaken by CHRL is aimed at empowering, enlightening and equipping our target groups towards transformation, sustainable growth and development. The CHRL team played a significant role in their efforts to legally empower the last and the least of the society on various laws especially the Constitution of India. Special emphasis is given to the laws relating to women, SC & STs, children, minorities etc. The training method includes the class room lectures by experts in law, exposure to various judicial and quasi-judicial forums, role plays by the participants etc. The beneficiaries often tell us that they have gained confidence in facing legal problems when they arise in their lives.

i. Various Legal awareness Trainings conducted during 2019-2020

- Orientation programme on “Media & Management” with 70 participants at Sacred Heart Cathedral, Ashok Place, New Delhi on 8th April, 2019.
- Programme on “Constitutional spirituality and Women” with 60 participants at Sisters of St. Joseph at St. Mark’s School, Cochin on 18th May, 2019.



- Programme on “Para Legal & Advocacy Skills for Youth” with 30 participants at Woka, Golaghat district in Assam on 18-19th May, 2019.
- A training programme on “Criminal Law (Amendment) Act, 2013, Sexual Harassment Act, 2013, POCSO and Domestic Violence Act for Government Officials, Police Personnel and NGO representatives” with 55 participants at National Institute for Public Cooperation and Child Development (NIPCCD) under the aegis of Women and Child Development, Government of India on 22nd May, 2019.



- A “3-days Para-legal training for plantation workers” with 70 participants at Matigarha, West Bengal on 21-23rd June, 2019.



- A “Para-legal training programme for the Adivasi youth leaders” at Woka, Golaghat District, Assam on 20th-21st July, 2019.
- “First Round Table on 103rd Constitutional Amendment” facilitated by Dr. MP Raju at Indian Social Institute on 26th July, 2019.
- Workshop on “Educational Rights of Minorities” at Bishop’s House, Varanasi on 16-17 August, 2019.
- 2nd Round Table Discussion on “A Critical Look at the Triple Talaq Law” facilitated by Mr. Salman Khurshid, Senior Advocate, Supreme Court at Indian Social Institute on 30th August, 2019.



- A consultation on “Minority Rights of Educational Institutions” organized by Belgaum Diocesan Board of Education & Social Welfare at St. Xavier’s School, Campus, Belgaum on 16th September, 2019.



- **Workshop on “Law relating to sexual harassment of women at work place” for students of Economics at Jesus and Mary College at Jesus and Mary College, New Delhi on 20th September, 2019.**
- **Two days Session on “Constitutional Values, Team building and Communication” at the ToT programme for Shanti-Sadbhavana Coordinators at Indian Social Institute, New Delhi on 1st - 4 th February, 2020.**



Absence of legal awareness is the root cause of deception, exploitation and deprivation of the rights and benefits of the poor people of our country. Awareness about ones rights and the means of securing them are the powerful instruments to bring social transformation and economic progress. Legal awareness programme is the empowerment of individuals regarding the various legal issues. It enables people to demand justice and to understand or anticipate legal troubles and take the required and necessary steps in order to prevent their occurrence. Our Constitution enshrines fundamental rights in Part III which becomes illusory rights for those who cannot understand and are not aware of these rights. Equality in law requires equal access to law for this noble principle to translate into reality. A person’s ability to assert his political rights is not balanced by an ability to secure his legal rights; hence this makes it necessary to all of us to increase the legal literacy rate. The Indian Social Institute believes that democracy has no meaning for the citizen unless one is aware about his legal rights.

B. LEGAL AID

Keeping in line with the vision and mission of the Institute, CHRL was established in September 2018. From that time onwards, CHRL has been engaged in reaching out to people who are in need of legal assistance. Many individuals, NGOs, Civil Society Organisations and even the beneficiaries of our training approach the centre for legal help. We have cases now in Supreme Court of India, High Court of Delhi, National Consumer Disputes Redressal Commission, and National Commission for Minority Educational Institutions, National Green Tribunal, Central Administrative Tribunal, District and Sessions Courts of Delhi area. During the reporting period, the CHRL team consisted of three lawyers, namely, Joy Karayampuram, Tresa Paul, Ravi Sagar and three supporting staff namely, Paul Jacob, Abhishek Kumar and Pascal Tirkey. Besides the regular activities like, trainings, publishing legal education series and Legal News and Views, we are involved full time in regular litigation. We have resolved two issues without going to the court and the people felt happy that they could resolve their issues without going to the court. One major achievement this year was that we could get two orders from the Supreme Court in favour of our clients. People are slowly beginning to have faith in our Center for any legal help.

C. LEGAL EDUCATION SERIES

i. Booklets

- Educational Rights of Minorities.
- Legal Compliances for NGOs/Educational Institutions



ii. Legal Education Series

- The Employee's Provident Fund by Rajeev Kapoor
- The Forest Rights Act by Tresa Paul
- Right of a Consumer (Revised) by Shalu Nigam
- Juvenile Justice Act-2015 (Revised) by Tresa Paul

D. LEGAL NEWS AND VIEWS



Though Legal News and Views does not follow any specific themes for every month, we try to cover the current legal themes and happenings of every month. Last year being an election year, electoral changes were our concern. Besides this we have concentrated on the various controversial legislations like the Citizenship Amendment Act, National Register of Citizens etc., besides covering other legislations. Every issue we have two to three articles on current topics, summaries of three important judgments of the month, Legal News in brief, recent Bills and Acts, Legal quiz to help the law students. We had introduced a new serial namely “Making of the Constitution,” by Dr. M P Raju. This gives a historical understanding of the making of the Constitution. Our aim is to inform the readers about the changes taking place in the field of law. At present our subscription is about 1000 copies per month. Annual subscription for one year is Rs. 350/- and for two years it is Rs. 690/- and Life membership is Rs. 8000/- We could not send the hard copy of the magazine from the month of March 2020 due to the lockdown declared on 25th of March due to the Covid-19. We started sending the soft copy of the magazine to the subscribers from March 2020 onwards. This magazine is subscribed mainly by universities, law colleges, advocates and law students. As soon as the post office starts working in the normal way, we will start sending the hard copies to our subscribers regularly.

2. SEMINARS AND WORKSHOPS

A. National Seminar on “Educational Rights of Minorities”



A hundred and eleven Principals and Managers of the various Minority Educational Institutions from twenty states attended the four days seminar organised at Indian Social Institute from 25th to 28th October 2019.

The seminar started with the lighting of the lamp followed by the inaugural talk by Dr. Denzil Fernandes SJ, the Executive Director of Indian Social Institute, on the present socio-political scenario and minority school governance. After the inaugural talk, Sr. (Adv.) Tresa Paul gave an insight into the Constitutional Spirituality for all of us to follow. She continued with an elaborate exposition of the Fundamental Rights and especially Article 29 and 30 which directly deal with the educational rights of minorities.

On the second day, sessions on various labour laws and its impact on minority educational institutions were taken by Adv. Michael Dias, an eminent labour lawyer from Delhi. Administration of Minority Educational Institutions was dealt with by Adv. Ravi Sagar SJ. Dr. MP Raju, an eminent lawyer from the Supreme Court of India, enlightened the participants about the various remedies available when their rights are violated by the state. Dr. Xavier Vedam threw some light on the New Education Policy to the participants. The need of having the internal complaints committee and the need of having a policy on child safeguarding was emphasised by Sr. (Adv.) Tresa Paul. Finally the recent amendments of tax related matters and FCRA were dealt with by Mr.

Joselyn Martins, an expert chartered accountant from Delhi. All the participants felt empowered by the knowledge they gained from this seminar. After the Seminar, arrangements were made for 32 participants to visit Agra on 29th of October.

B. Legal compliance for NGOs/ Educational Institutions



Indian Social Institute hosted a two day training workshop on ‘LEGAL COMPLIANCES for NGOs/ Educational Institutions’ on 23rd & 24th November, 2019. One Hundred and twenty participants from all over India attended this workshop. Legal compliance of regulations protects the rights of the organisations and individuals. This workshop was not just about acquiring knowledge and information, it also provided practical and professional perspective on financial management issues. Compliance is not just about recognizing the key regulatory pressures facing financial institutions, but also proactively ensuring the organization/ institution is processing and streamlining its operations to follow legal requirements. As the challenges around compliance continue to put pressure on organisations, finding new solutions and methods to resolve them are vital. This workshop helped the participants to make the best of this unique opportunity to build up their knowledge, competencies and structures for successful financial management.

3. PROJECTS

A. LOK MANCH: Development and Access to Entitlements of the Marginalised in India - Phase II



The second phase of the project “Lok Manch: Development and Access to Entitlements of the Marginalised in India” began on 1st November, 2018. The details of the project are as follows:

i. Goal

Marginalised groups receive the full state social benefits to which they are entitled and local, state and national level government institutions become more inclusive and democratic.

ii. Objectives

The specific objectives of this project are:

Objective No.1:

The access to social security benefits has improved significantly for the marginalized groups in the targeted communities and human rights, as they are enshrined as fundamental rights in the Constitution of India, are more respected.

Objective No.2:

At least 90 local society organisations in 12 states, together with communities and community leaders, are successfully advocating on district and state level for better access to social security benefits and the protection and promotion of people's rights over land and food.

Objective No.3:

The Lok Manch network is strengthened and Lok Manch partner organisations have successfully promoted collaborating among civil society organisations at national level for policy dialogue and campaigning.

iii. SUMMARY OF ACCESS TO SOME ENTITLEMENT CARDS

S N	Type of Entitlements	No. of persons accessed
1.	Aadhaar Card (New/Correction)	4363
2.	Aadhaar Card linked with PAN Card	160
3.	Aadhaar Cards (update/ amendment)	2520
4.	Aadhaar Card linkages with mobile number	12
5.	Adim Jan Jaati Pension	100
6.	Age proof Certificate	295
7.	Arogya Karnataka scheme(Health Insurance)	2636
8.	Ayushman Bharat Yojana Golden Card (Health Insurance Card)	2062
9.	Bank Account	786
10.	Bank Account linked with Aadhaar Card	147
11.	Badi Yojana	1
12.	Berojgar Bhatta	40
13.	BPL Cards (Below Poverty Line)	493
14.	Bike/ Vehicle for Differently abled	2
15.	Bicycle	9
16.	Birth Certificate	164

S N	Type of Entitlements	No. of persons accessed
17.	Bhagya jyoti Scheme (electricity to the socially and economically backward households)	15
18.	Bhagya Laxmi Bond	40
19.	Bus pass for Differently abled	32
20.	Caste/ Community Certificates	2160
21.	Cattle water pond	21
22.	Compensation	2
23.	Compensation after death	2
24.	Complain registered on Ration (PDF System)	18
25.	Construction Workers' Cards	180
26.	Cowshed (received financial help)	6
27.	Crop Insurance	1215
28.	Damaged house repaired (financial help)	120
29.	Dava Arji on NFSA	10
30.	Dairy Farm	52
31.	Death Certificates	56
32.	Disability Pension	125
33.	Disability Certificate	26
34.	Domicile Certificates	50
35.	Driving Licence	29
36.	Education for SC/ST Children-Pre matric and post matric / Education Centres	300
37.	Electricity connection	134
38.	Farmers' Cards	100
39.	Farm House	2
40.	Financial help after death	3
41.	Fisheries Welfare Scheme	4
42.	Financial support to Primitive Tribe (PVTGs)	133

S N	Type of Entitlements	No. of persons accessed
43.	Forest Land Titles (Patta)	827
44.	Free Supply of Sewing Machine Scheme	34
45.	Fruit Plants received for cultivation	10
46.	Ganga Kalyan Scheme (Irrigation facility)	3
47.	Gold loan	2
48.	Green House construction	26
49.	Hand pump	35
50.	Cow & Goat rearing/ shed	299
51.	Gobardhan Yojana (Organic Bio-Agro Resources)	150
52.	Government Welfare Schemes (pig/goat shed)	24
53.	Health Cards	3996
54.	House Land Rights (Patta)	271
55.	House fencing	84
56.	Income Certificates	328
57.	Indira Awaas Yojana (Rural Housing Scheme)	109
58.	Job Cards/ (MGNREGA Card)	2433
59.	Jai Johar Pension	42
60.	Job under MGNREGA Scheme	2256
61.	Job under MGNREGA Scheme (due payment)	95
62.	Job placement to youth	7
63.	Kasturba Poshan Sahay Yojna	169
64.	Kanya Vivah Yojana (daughter's marriage assistance)	100
65.	Kasturba Gandhi Balika Vidyalaya	97
66.	kitchen garden creation scheme (agriculture department)	80

S N	Type of Entitlements	No. of persons accessed
67.	Kuvar bai nu Mameru scheme (Empowerment & Welfare of Schedule Caste girl in Gujarat)	3
68.	Land for housing petition	456
69.	Land for housing under Forest Act	355
70.	Labour insurance	50
71.	Labours' Cards	232
72.	Loan for Agriculture	177
73.	Loan for Self-Employment/small business	127
74.	Marriage Certificate	80
75.	Marriage Financial Assistance-Malabar Gold	23
76.	Maternity Benefits (Janani Bal Suraksha Yojna/ Matru Vandana Yojana)	540
77.	Mahila Coir Yojana (MCY)	30
78.	Manav Garima Yojana	3
79.	Marketing Card to sell agriculture products	22
80.	Model Welfare Scheme for Building and Other Construction Workers	45
81.	Mohalla Clinic (urban)	36
82.	New names enrolled in NFSA	167
83.	Non-Formal Education to the poor children in the study centre	900
84.	Nursery Raising Unit	2
85.	Old Age Pension	1421
86.	National Family Benefit Scheme	5
87.	PAN Cards	1538
88.	Pashu Bhagya Yojana, Loan for cattle rearing, Animal Husbandry (cow, goat, pig etc.)	246
89.	Paver block	150

S N	Type of Entitlements	No. of persons accessed
90.	Petition for renovating the house	44
91.	Petitions against the illegal occupation at cremation ground	420
92.	Poultry farm	15
93.	Power dealer machine	20
94.	Pradhan Mantri Awas Yojana (Rural Housing scheme)	3594
95.	Pradhan Mantri Awas Yojana (Urban)	35
96.	Pradhan Mantri Bima Yojana	12
97.	Pradhan Mantri Kisan Yojana (Scheme for farmers)	201
98.	Pradhan Mantri Mudra Loan	5
99.	Prime Minister health insurance scheme	1560
100.	Provident Fund (PF)	44
101.	Pond for farming for individual farmers	24
102.	Ration Cards (Correction in existing cards/ new/ linkages with Aadhaar card/APL to BPL)	5033
103.	Revenue Land	Titles (Patta)/ name change of patta holder
104.	Residential Certificate	131
105.	Relief fund for house damaged in flood	350
106.	Relief fund for crop loss	1685
107.	Rope making board (rope making)	30
108.	Right to Information (RTI)	145
109.	Sandhya Suraksha Yojana (helpline number)	166
110.	Sanjeevini Scheme (health care policy)	100
111.	Sanjay Gandhi Disability Yojana	5
112.	Scholarship for SC/ST Students	116

S N	Type of Entitlements	No. of persons accessed
113.	School admission for SC/ST/OBC Students	373
114.	Scooty (Amma scooty scheme)	18
115.	Skill development Yojana	31
116.	Small scale business	44
117.	Solar water tank	21
118.	Solar plate	52
119.	Sukanya Samridhi Yojna	152
120.	Seed kit for cultivation	2025
121.	Tailoring Training	13
122.	Tailoring Machine	41
123.	Tailoring Machine for Handicapped	2
124.	Tribal Welfare Card	35
125.	Tree plantation	72
126.	Toilets in individual house	2324
127.	Single woman (unmarried women) pension	3
128.	Ujwala Gas Scheme/ Liquid Petroleum Gas (LPG)	462
129.	Voter ID Cards (New/ correction)	2598
130.	Voter ID Cards verification	467
131.	Water connection to individual house	1048
132.	Water Supply for household work	20
133.	Well construction for irrigation	85
134.	Welfare Card	417
135.	Widow Certificate	98
136.	Widow Pension	1411
137.	Work under MGNREGA Scheme	307
	Grand Total	63233

iv. SUMMARY OF COMMUNITY ENTITLEMENTS ACCESSED:

SN	Community Entitlements	Sum of No. HH benefited, (Community Rights)
1.	Anganwadi (New) school	524
2.	Ambulance Services	590
3.	Bore well (New/Repair)	4204
4.	Bridge	4012
5.	Canal construction	35
6.	Cleaning of streets and drains in urban slums	2400
7.	Cleaning of park/garden in urban slum	2400
8.	Check Dam	465
9.	Closed Circuit Television (CCTV installed)	5402
10.	Community hall/ Marriage hall (new construction/ Renovation)	1344
11.	Community toilet	5250
12.	Complain against drug business	200
13.	Construction of Concrete Road	18863
14.	Construction of mud road	5842
15.	Construction of Machine House for Irrigation	83
16.	Cremation ground	5300
17.	Drainage System/Cleaning	2500
18.	Drinking water Facility	2522
19.	Drinking water well	1055
20.	Drinking water supply	3000
21.	Electricity transformer/pole	290
22.	Electrification	1109
23.	Exemption from house tax	196

SN	Community Entitlements	Sum of No. HH benefitted, (Community Rights)
24.	Farm house	1000
25.	Flood Relief	1000
26.	Gatar (sewage)	90
27.	Hand pump	362
28.	Health Centre	138
29.	Memorandum submitted against the illegal sale of alcohol	1500
30.	Pitch road	1200
31.	Play ground	1560
32.	Petition made against illegal occupation of cremation ground	95
33.	Petition made for the Grant in 3 villages under SCSP/TSP	2687
34.	Petition made for safe environment and cleanliness	500
35.	Pond	3045
36.	Ration shop /construction (building)	517
37.	Solar pump	60
38.	Repairing Road	2520
39.	Right to Education	3000
40.	Sea Wall	300
41.	Solar light	500
42.	Soak Pit	250
43.	Street Road	340
44.	Street Light	2782
45.	Stop displacement for dam construction	570
46.	Swajal Yojana/ Nal Jal Yojana (drinking water pipeline)	5570

SN	Community Entitlements	Sum of No. HH benefitted, (Community Rights)
47.	Swasthya Kendra	2500
48.	Trenches for water harvesting	1050
49.	Tube Well	150
50.	Well for Irrigation	155
51.	Water pipe line	1072
52.	Water tank	2065
53.	Water pool for animals	20
54.	Water pump	1050
55.	Waste removal and construction of sewer canal	160
	Grand total	105394

v. Workshops Conducted

SL	Zone	Date	Place	No. of participants
1	South Zone	January 6th-8th,2020	Indian Social Institute, Bengaluru	74
2	West Zone	January 9th-11th 2020	Pastoral Centre, Nadiad, Gujarat	38
3	North Zone	January 18th-20th 2020,	BDVS, Patna, Bihar	36
4	Central Zone	January 20th-22nd 2020	Bagaicha, Namkum, Ranchi, Jharkhand	77

vi. National Workshop on Social Security and Good Governance



A national workshop on “Social Security and Good Governance – Towards a Broad-based Strategies for Accessing/Realizing Entitlements” was held at the Indian Social Institute, 10, Institutional Area, Lodhi Road, New Delhi, on July 23–25, 2019. It was the 1st National workshop organized in the 2nd phase by Lok Manch with the collaboration of 1) Right to Food Campaign 2) National Campaign for People’s Right to Information 3) Pension Parishad 4) Caritas India 5) Indo Global Social Service Society 6) FIAN INDIA 7) National Federation for Indian Women 8) Oxfam India 9) National Campaign on Dalit Human Rights 10) Indian Social Institute Bangalore & Delhi. Building alliances and connecting Lok Manch and having discussion with these National level organizations from Delhi who have experience of campaigns. The main Objectives of the workshop were 1) To demystify and clearly understand key important Social security schemes implemented by various sources and gain information on those schemes 2) To introspect major policy level as well as implementation gaps on the ground and deliberate with backdrop of grassroots experiences and case studies 3) To chalk out strategies and recommendations for enhancing accessibility and demanding realizing the goal of social security in practice and to follow up with the engagement of communities. Organizational heads, Community Leaders, State campaign Support Persons and National team participated in this workshop. The platform was created for the Community Leaders to interact with the Resource Persons, Speakers, and collaborator Agencies.

B. ANIMATING NGOs THROUGH CAPACITY BUILDING AND PROFESSIONAL SUPPORT PROGRAMMES



The Project is concerned with complementing the efforts of the Government at poverty eradication in India by capacity building for grass root organizations engaged in development of marginalized communities through consultancy/professional support which enables them to independently make changes in their organization structure, in their policies, planning, implementation, monitoring of their many charitable works.

A number NGOs committed to social change are working among the most vulnerable communities like dalits, adivasis, women, children, unorganised labourers, minorities and other marginalised communities. They are mainly engaged in different types of capacity building programme, campaigns, community development activities, strengthening of panchayat and gram sabha, promoting accountability and demanding transparent governance. These organisations are in need of various trainings related to organisational development and management, finance management and policies, ToT training etc. This project is visualised to reach out to the key stakeholders of the organisations and envisions strengthening them by promoting organisational, managerial and institutional development. This would also include planning process, strategic intervention processes, monitoring and evaluation techniques. The purpose is to set professional

standards among selective small NGOs.

Goal

The overall goal this project is Projects concerned with poverty eradication and social change in India have more impact through professionalization/ capacity building of their project managers regarding planning, support and evaluation of projects as well as in the field of Organisation Development.

The specific object is

1.NGOs and Church-based partner organisations in India receive capacity building which enables them to independently make such changes in their Organisational Structure (including in financial management) in the policies, planning, implementation, monitoring & local evaluation of their projects, as well result in the projects' increased effectiveness.

Project objective(s) (Intended outcomes):

- 1.To organise various specialised capacity building programmes
- 2.To provide on-going consultancy services
- 3.To raise the standard of these organisation by promoting managerial, organisational, financial and project development support

Activities

- Training
- Consultancy
- Material support

Methods

- Participatory approach in developing key staff skills
- Consultancy services

During the funding period, at least 25 organisations have received capacity building) individually or during workshops for several organisations) and developed improvements to their organisational structures in cooperation with their resource persons and implemented them. This project will end on 31st October, 2020.

4. PUBLICATIONS

Ravi Sagar, “Indian Legal System”, *MAGNET*, (Volume III Issue 5), May 2019, 26 – 27.

_____, “Fight for the Protection and Promotion of Constitutional Values”, *LEGAL NEWS & VIEWS*, (Volume III Issue 5), May 2019, 45 – 50.

_____, “Constitutional Values: Our Heritage and Way of Life”, *MAGNET*, (Volume III Issue 6), June 2019, 14 – 15.

_____, “Constitutional Values: Our Heritage and Way of Life - II”, *MAGNET*, (Volume III Issue 7), July 2019, 27 – 28.

_____, “India: Territory and citizens”, *MAGNET*, (Volume III Issue 8), August 2019, 16 & 28.

_____, “Re-Inventing the Traditional and Alternative Dispute Redressal Mechanisms”, *LEGAL NEWS & VIEWS*, (Volume 33, No. 8) August 2019, 45 – 48.

_____, “India: Citizenship Issues”, *MAGNET*, (Volume III Issue 9), September 2019, 14 - 15.

_____, “The Victim of a Criminal Offence has a Right to Assist the Court in a Trial before the Magistrate”, *LEGAL NEWS & VIEWS*, (Volume 33 Issue 09), September 2019, 15 – 16.

_____, “DNA Test Cannot Be Ordered Without There Being Adequate Satisfaction Regarding the Need for It”, *LEGAL NEWS & VIEWS*, (Volume 33 Issue 09), September 2019, 17 – 18.

_____, “Filing Criminal Complaint for Settling Civil Dispute is an Abuse of Process of Law”, *LEGAL NEWS & VIEWS*, (Volume 33 Issue 09), September 2019, 13 – 14.

_____, “Fundamental Rights”, *MAGNET*, (Volume III Issue 10), October 2019, 23 - 24.

_____, “United Nations organization: Body to Promote Peace and Prevent Future War”, *LEGAL NEWS & VIEWS*, (Volume 33 Issue 11), November 2019, 2 – 8.

_____, “Fundamental Rights - II”, *MAGNET*, (Volume III Issue 11),



November 2019, 27 - 28.

_____, “Right to Constitutional Remedy”, *MAGNET*, (Volume III Issue 12), December 2019, 27 - 28.

_____, “Directive Principles of the State Policy”, *MAGNET*, (Volume IV Issue 1), January 2020, 27 - 28.

_____, “Fundamental Duties”, *MAGNET*, (Volume IV Issue 2), February 2020, 34 - 35.

_____, “Consumer Know Your Rights...”, *MAGNET*, (Volume IV Issue 3), March 2020, 34 - 35.

5. LECTURES

- ❑ Joy Karayampuram gave a talk on “Religious Freedom and Modern-Day Challenges against the Backdrop of the Indian Constitution” with 80 participants at faculty members of Salesian Higher Education at Don Bosco Institute, Guwahati on 27-28th April, 2019.
- ❑ _____, gave a talk on “Minority Politics in India: the Shifting Terms of Policy Discourse” at DCC Hall in New Delhi on 23rd August, 2019.
- ❑ _____, gave a talk on “Management Development Programme” on “Managing an Institution for Clergy & Religious” at St. Joseph’s Engineering College” organized by Department of Business Administration, Mangalore on 29th-30th August, 2019.
- ❑ _____, gave a talk on “Socio-Political and Economic Issues in North East” to North-East India Students studying in Mangalore town at Mangalore, Karnataka on 31st August, 2019.
- ❑ _____, delivered a lecture on “Protection of Women from Domestic Violence Act and Criminal Law (Amendment) Act, 2013” for a group of Government officials, police personnel and Shelter home officers at National Institute for Public Cooperation and Child Development (NIPCCD), under the Government of India on 22nd January, 2020.



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